

November 25, 2025

Hon. Robert J. Flack
Minister of Municipal Affairs and Housing
Office of the Minister
Ministry of Municipal Affairs and Housing
777 Bay Street, 17th Floor, Toronto ON M7A 2J3



Sent via E-Mail: minister.mah@ontario.ca

Minister Flack:

Thank you for your letter of November 6th, 2025. I write to you on behalf of the more than 7,000 members and board of directors of the City of Toronto Administrative, Professional, Supervisory Association (COTAPSA). COTAPSA's members are among the approximately 350,000 active members who belong to and steadily make financial contributions to OMERS by virtue of statutory requirements. COTAPSA has been in existence since 1967 and is the oldest and largest Municipal Management Association in Canada.

Let me begin by thanking you for taking a personal role in sharing with OMERS stakeholders the welcome news that Mr. Robert Poirier, the OMERS reviewer, has completed his report on the plan. We were glad to see Mr. Poirier's detailed recommendations for changes to the plan's governance status quo made public so quickly.

This is the kind of transparency we need more of where OMERS is concerned – for which COTAPSA has long advocated.

We would appreciate it if you could please convey to Mr. Poirier our sincere thanks on behalf of COTAPSA's membership for his work. We have no doubt that Mr. Poirier's work will, over time, come to represent an important milestone in OMERS evolution. His openness to the views of the various OMERS stakeholders will set a high bar for any future reviews of OMERS governance.

We are particularly pleased by two specific recommendations by Mr. Poirier. First, we are very happy he favours dissolving the costly and inefficient OMERS Sponsors Corporation (SC) and replaced it with an OMERS Sponsors Council. We look forward to celebrating the launch of the Council, and putting the era of the Sponsors Corporation behind us.

Additionally, Mr. Poirier also recommends adding non-voting observer seats to the new Sponsors Council, in line with his goal of increasing OMERS transparency. He envisions a total of five such observers, one of which would be appointed collectively by COTAPSA and our colleagues and fellow OMERS members at AMCTO (The Association of Municipal Managers, Clerks and Treasurers of Ontario) and OMHRA (The Ontario Municipal Human Resources Association).

Minister Flack, I wish to emphasize a vital point concerning the future of OMERS governance. We at COTAPSA continue to believe (as expressed in our submission to Mr. Poirier) that more needs to be done to ensure formal voting representation of OMERS "management/non-union-affiliated" members' interests in OMERS governance apparatus. We will never back down from our belief that "those who pay must have a say."

Our extensive public correspondence regarding all this, we hope, makes the seriousness of this commitment very clear.

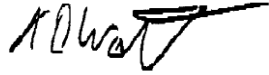
COTAPSA is very interested in any further updates you may share in the coming weeks regarding the introduction and progress of the government's OMERS-related legislation, as laid out in Bill 68.

We are particularly keen to get a sense of when any hearings related to the OMERS section in Bill 68 may be planned, as part of passing the legislation. We at COTAPSA are watching with great anticipation as your government brings much-needed changes to OMERS.

Sincerely,

A handwritten signature in black ink that reads "M. MAJOR" in a stylized, bold font.

Mike Major
Executive Director

A handwritten signature in black ink that reads "A. Waters" in a cursive, flowing style.

Andrew Waters
President