

BULLETIN

CALL COTAPSA FIRST WHEN FACED WITH A WORKPLACE ISSUE!

COTAPSA is here for you when needed. If you are faced with a workplace issue, it is important to reach out to us as soon as possible. Contacting us as soon as an issue arises will ensure your rights are protected and will avoid any missteps through the process.

COTAPSA represents members on employment-related matters, including but not limited to:

- Acting Assignments
- Salary and Benefits
- Human Rights Complaints (including code and non-code-based harassment, bullying & incivility in the workplace)
- Job Evaluation
- Letters of, Expectation & Discipline
- Navigating Challenging Interpersonal Relationships in the Workplace
- Pay Equity
- Performance Management & Performance Improvement Plans
- Retirement
- Return to Work and Workplace Accommodations
- Short-Term Disability Benefits
- Termination Packages
- Workplace Investigations

We are here for you. If you are unsure if we can help, just ask!

Contact the COTAPSA office by phone at (647) 519-5115 or by email cotapsa@toronto.ca